



# McLAUGHLIN COLLEGE

As part of our popular Lunch Time Talk series McLaughlin College Proudly Presents:

## “Policing at the Brink”

*Presented by:*



**Angelo N. Caravaggio**



**Ken Hansen**

**Theme: Canada’s National Police Force Needs to Become Professionalized.**

Retired Chief Justice Bastarache’s report *Broken Dreams, Broken Lives* is another in an ongoing series of devastating criticisms against the RCMP. Justice Bastarache made sweeping recommendations in 16 broad thematic areas about the RCMP’s structure, organization and standard practices. Of these, Leadership and Training are of principal interest. We will explore the failure of RCMP leadership and its responsibility for the toxicity within the culture of the federal police force. Batarache concludes that systemic change is long overdue but that it cannot be accomplished from within the RCMP. We assert that to overcome the effects of a toxic culture, the people within the force must be changed and the best means for doing so is a career-long system of professional development. Good leadership must be rewarded by an incentive-based system of advancement linked with education that identifies best practices and challenges attitudes that do not conform to the highest principles of police service.

**ANGELO N. CARAVAGGIO**, was Lieutenant-Colonel (retired) OMM, CD, Ph. D. Dr. Caravaggio is a leadership, defence, and security specialist with over 40 years of military and academic experience. During his 13-year tenure at the Canadian Forces College (CFC), LCol (retired) Caravaggio served as the Chair, Department of Command, Leadership and Executive Development. Dr. Caravaggio’s areas of expertise include executive leadership development, strategic thinking, operational planning, national security, and military history. Dr. Caravaggio taught Foundations of Leadership at the University of Guelph in both the MA Leadership and MBA programs and served as a leadership advisor to the Ontario Association Chiefs of Police Education, Training and Professional Development Committee for 8 years.

**KEN HANSEN** is an independent defence analyst and owner of **Hansen Maritime Horizons**, based in Dartmouth, Nova Scotia. Ken was the Military Co-Chair of the Maritime Studies Programme at Canadian Forces College in Toronto before appointment to the naval defence fellowship at Dalhousie University. Retired from the navy in 2009 in the rank of Commander after a 33-year career, he joined the Centre for Foreign Policy Studies as a resident research fellow and was appointed as Adjunct in Graduate Studies (Department of Political Science) in 2013. He is a staff opinion writer on defence and security issues for the **Globe and Mail** and is a frequent commentator on radio and television.

**THURSDAY, MARCH 11, 2021**

**12:30 – 1:30pm**

Click here to join: <https://yorku.zoom.us/meeting/register/tJAodeutrD4tGNDQz43UYj507rzhC20VMK4h>

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